

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JANUARY 2025

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
January 2025	808	310	1,118	27.7 %	1,293	334	1,627	20.5 %	2,101	644	2,745	23.46 %	0
December 2024	808	301	1,109	27.1 %	1,290	336	1,626	20.7 %	2,098	637	2,735	23.29 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	19	14	33	42.4 %	59	17	76	22.4 %	78	31	109	28.4 %	0
Ghana	32	16	48	33.3 %	62	19	81	23.5 %	94	35	129	27.1 %	0
Pakistan	42	9	51	17.6 %	71	21	92	22.8 %	113	30	143	21.0 %	2
India	32	14	46	30.4 %	108	23	131	17.6 %	140	37	177	20.9 %	2
Bangladesh	49	6	55	10.9 %	91	27	118	22.9 %	140	33	173	19.1 %	6
Nepal	30	11	41	26.8 %	100	13	113	11.5 %	130	24	154	15.6 %	10

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	9	19	47.4 %	24	15	39	38.5 %	34	24	58	41.4 %	0
Zambia	12	5	17	29.4 %	19	16	35	45.7 %	31	21	52	40.4 %	0
Egypt	32	2	34	5.9 %	22	17	39	43.6 %	54	19	73	26.0 %	0
Nigeria	18	10	28	35.7 %	22	4	26	15.4 %	40	14	54	25.9 %	0
Brazil	19	10	29	34.5 %	33	6	39	15.4 %	52	16	68	23.5 %	0
China	16	11	27	40.7 %	42	2	44	4.5 %	58	13	71	18.3 %	3
Indonesia	13	4	17	23.5 %	33	6	39	15.4 %	46	10	56	17.9 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	13	16	81.3 %	6	3	9	33.3 %	9	16	25	64.0 %	0
Peru	11	7	18	38.9 %	6	7	13	53.8 %	17	14	31	45.2 %	0
South Africa	0	0	0	-	16	10	26	38.5 %	16	10	26	38.5 %	0
Malaysia	10	4	14	28.6 %	7	6	13	46.2 %	17	10	27	37.0 %	0
Malawi	5	6	11	54.5 %	18	6	24	25.0 %	23	12	35	34.3 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	11	38	28.9 %	30	14	44	31.8 %	0
Morocco	6	7	13	53.8 %	27	7	34	20.6 %	33	14	47	29.8 %	0
Bolivia	13	6	19	31.6 %	5	1	6	16.7 %	18	7	25	28.0 %	0
Cambodia	3	5	8	62.5 %	17	2	19	10.5 %	20	7	27	25.9 %	0
Ethiopia	8	4	12	33.3 %	12	3	15	20.0 %	20	7	27	25.9 %	0
Mongolia	13	2	15	13.3 %	16	7	23	30.4 %	29	9	38	23.7 %	0
Tunisia	6	1	7	14.3 %	18	6	24	25.0 %	24	7	31	22.6 %	0
Argentina	14	3	17	17.6 %	8	3	11	27.3 %	22	6	28	21.4 %	1
Australia	11	1	12	8.3 %	12	5	17	29.4 %	23	6	29	20.7 %	1
Burundi	7	3	10	30.0 %	13	2	15	13.3 %	20	5	25	20.0 %	1
Russian Federation	16	4	20	20.0 %	14	1	15	6.7 %	30	5	35	14.3 %	3
Guatemala	13	2	15	13.3 %	9	1	10	10.0 %	22	3	25	12.0 %	3
Norway	9	2	11	18.2 %	14	1	15	6.7 %	23	3	26	11.5 %	3
Senegal	1	1	2	50.0 %	24	2	26	7.7 %	25	3	28	10.7 %	4
Uruguay	11	3	14	21.4 %	15	0	15	0.0 %	26	3	29	10.3 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	4	6	10	60.0 %	6	4	10	40.0 %	10	10	20	50.0 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Dominican Republic	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Republic of Korea	8	4	12	33.3 %	6	5	11	45.5 %	14	9	23	39.1 %	0

Mexico	10	7	17	41.2 %	1	0	1	0.0 %	11	7	18	38.9 %	0
Czech Republic	3	3	6	50.0 %	4	1	5	20.0 %	7	4	11	36.4 %	0
Gambia	1	3	4	75.0 %	10	3	13	23.1 %	11	6	17	35.3 %	0
Thailand	9	3	12	25.0 %	2	3	5	60.0 %	11	6	17	35.3 %	0
Viet Nam	6	1	7	14.3 %	8	6	14	42.9 %	14	7	21	33.3 %	0
Netherlands	8	3	11	27.3 %	0	1	1	100.0 %	8	4	12	33.3 %	0
Benin	8	4	12	33.3 %	7	3	10	30.0 %	15	7	22	31.8 %	0
Paraguay	10	3	13	23.1 %	3	2	5	40.0 %	13	5	18	27.8 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Croatia	9	3	12	25.0 %	1	0	1	0.0 %	10	3	13	23.1 %	0
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
Cameroon	2	1	3	33.3 %	7	1	8	12.5 %	9	2	11	18.2 %	1
Romania	5	2	7	28.6 %	4	0	4	0.0 %	9	2	11	18.2 %	1
United Kingdom	3	0	3	0.0 %	15	3	18	16.7 %	18	3	21	14.3 %	2
France	1	1	2	50.0 %	17	2	19	10.5 %	18	3	21	14.3 %	2
Hungary	7	1	8	12.5 %	5	1	6	16.7 %	12	2	14	14.3 %	2
Togo	6	2	8	25.0 %	8	0	8	0.0 %	14	2	16	12.5 %	2
Kazakhstan	8	2	10	20.0 %	7	0	7	0.0 %	15	2	17	11.8 %	2
Honduras	16	2	18	11.1 %	0	0	0	-	16	2	18	11.1 %	2
Germany	13	2	15	13.3 %	4	0	4	0.0 %	17	2	19	10.5 %	3
Italy	3	0	3	0.0 %	14	2	16	12.5 %	17	2	19	10.5 %	3
Switzerland	16	2	18	11.1 %	2	0	2	0.0 %	18	2	20	10.0 %	3
Finland	13	2	15	13.3 %	5	0	5	0.0 %	18	2	20	10.0 %	3
Ireland	11	1	12	8.3 %	9	1	10	10.0 %	20	2	22	9.1 %	3
Denmark	10	1	11	9.1 %	0	0	0	-	10	1	11	9.1 %	2
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Spain	1	0	1	0.0 %	17	1	18	5.6 %	18	1	19	5.3 %	4
Mauritania	11	1	12	8.3 %	8	0	8	0.0 %	19	1	20	5.0 %	4
United States of America	4	0	4	0.0 %	16	1	17	5.9 %	20	1	21	4.8 %	4
Austria	12	0	12	0.0 %	10	1	11	9.1 %	22	1	23	4.3 %	5
Canada	4	0	4	0.0 %	17	0	17	0.0 %	21	0	21	0.0 %	5

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	1	1	100.0 %	0	1	1	100.0 %	0	2	2	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Namibia	3	3	6	50.0 %	2	2	4	50.0 %	5	5	10	50.0 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
El Salvador	2	1	3	33.3 %	0	1	1	100.0 %	2	2	4	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Congo	0	1	1	100.0 %	2	1	3	33.3 %	2	2	4	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Colombia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Japan	0	0	0	-	4	2	6	33.3 %	4	2	6	33.3 %	0
Ecuador	4	1	5	20.0 %	3	2	5	40.0 %	7	3	10	30.0 %	0
Portugal	1	1	2	50.0 %	6	2	8	25.0 %	7	3	10	30.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Poland	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Sri Lanka	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
Niger	1	0	1	0.0 %	7	2	9	22.2 %	8	2	10	20.0 %	1
Fiji	3	0	3	0.0 %	5	2	7	28.6 %	8	2	10	20.0 %	1
New Zealand	6	1	7	14.3 %	2	1	3	33.3 %	8	2	10	20.0 %	1
Burkina Faso	2	0	2	0.0 %	7	1	8	12.5 %	9	1	10	10.0 %	2
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Côte d'Ivoire	2	0	2	0.0 %	4	0	4	0.0 %	6	0	6	0.0 %	2
Sweden	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Chad	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1

Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belgium	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - JANUARY 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
January 2025	48,070	4,251	52,321	8.1 %	2,028
December 2024	48,037	4,296	52,333	8.2 %	1,984

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
South Africa	881	210	1,091	19.2 %	0
Ghana	1,885	313	2,198	14.2 %	0
Ethiopia	1,292	199	1,491	13.3 %	0
United Republic of Tanzania	1,312	154	1,466	10.5 %	22
Nepal	4,983	576	5,559	10.4 %	92
Rwanda	4,327	354	4,681	7.6 %	208
Bangladesh	4,973	341	5,314	6.4 %	297
Indonesia	2,361	136	2,497	5.4 %	164
Pakistan	2,351	101	2,452	4.1 %	194
Morocco	1,623	42	1,665	2.5 %	158
China	1,668	43	1,711	2.5 %	163
India	4,935	91	5,026	1.8 %	513

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Greece	83	28	111	25.2 %	0
Zambia	689	221	910	24.3 %	0
Cambodia	462	123	585	21.0 %	0
Argentina	204	46	250	18.4 %	0
Serbia	214	41	255	16.1 %	0
Peru	185	34	219	15.5 %	0
Poland	163	29	192	15.1 %	0
Nigeria	147	24	171	14.0 %	0
United Kingdom	214	33	247	13.4 %	0
Viet Nam	214	33	247	13.4 %	0
Mongolia	746	108	854	12.6 %	0
Uganda	549	76	625	12.2 %	0
Slovakia	207	27	234	11.5 %	2
Kenya	339	44	383	11.5 %	2
Malawi	649	81	730	11.1 %	7
Fiji	267	33	300	11.0 %	3
Cameroon	668	81	749	10.8 %	9
Malaysia	739	85	824	10.3 %	14
Thailand	245	28	273	10.3 %	5
Bhutan	162	18	180	10.0 %	4
Côte d'Ivoire	179	19	198	9.6 %	5
Germany	146	15	161	9.3 %	5
Guatemala	163	16	179	8.9 %	6
Austria	138	13	151	8.6 %	6
Sri Lanka	274	25	299	8.4 %	11
Burundi	686	60	746	8.0 %	30
France	584	51	635	8.0 %	26
Spain	631	49	680	7.2 %	33
Portugal	197	13	210	6.2 %	13
Uruguay	846	55	901	6.1 %	54
Senegal	170	10	180	5.6 %	12
Republic of Korea	489	28	517	5.4 %	35
Finland	151	8	159	5.0 %	12
Tunisia	791	40	831	4.8 %	60
Italy	893	38	931	4.1 %	74
Egypt	726	22	748	2.9 %	68
Ireland	318	9	327	2.8 %	31
Kazakhstan	143	4	147	2.7 %	14
Mauritania	441	9	450	2.0 %	45
Jordan	130	0	130	0.0 %	16

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
El Salvador	46	6	52	11.5 %	1
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2
Turkiye	89	0	89	0.0 %	11

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Brazil	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers